

Dilico Anishinabek Family Care's Code of Ethics

Rooted in Culture. Guided by Compassion.

Centers on cultural respect, integrity, and wholistic care. It reflects their commitment to supporting Anishinabek children, families, and communities through culturally grounded, respectful, transparent, and compassionate services.

Code of Ethics based on our mission and values:

1. Respect for Anishinabek Culture and Teachings

- Uphold and integrate Anishinabek traditions, values, and teachings in all aspects of care.
- Honor the wisdom of Elders and Knowledge Keepers as foundational to healing and wellness.
- Promote cultural identity and pride among children, youth, and families.

2. Commitment to Wholistic Care

- Support the physical, emotional, mental, and spiritual well-being of every individual through the model of wholistic health and wellbeing.
- Provide services that reflect the interconnectedness of family, community, and land.
- Recognize and respond to the unique needs of each person with compassion and dignity.

3. Integrity and Accountability

- Act with honesty, transparency, and fairness in all professional conduct.
- Maintain confidentiality and safeguard personal information.
- Accept responsibility for actions and decisions and continuously strive for improvement.
- Act fiscally responsible and accountable to ensure valued resources extend as far as possible.

4. Advocacy and Empowerment

- Advocate for the rights, safety, and well-being of Anishinabek children and families.
- Empower individuals and communities through inclusive and informed decision making to help them lead their healing journeys.
- Challenge systemic barriers and promote equity in service delivery by disrupting the status quo and challenging stakeholders towards recognizing and creating space for Indigenous sovereignty.

5. Collaboration and Community Engagement

- Foster respectful partnerships with families, our member First Nations, and allied organizations.
- Engage communities in decision-making and service development.
- Value teamwork and shared responsibility in achieving positive outcomes.

6. Professional Excellence

- Commit to and value ongoing learning, cultural competency, and ethical practice.
- Uphold the highest standards of service delivery and professional conduct to ensure client safety and privacy.
- Support a workplace culture of mutual respect, safety, and inclusivity.
- Be a role model and mentor for Indigenous youth and families.

7. Compassion and Non-Judgment

- Approach every individual with empathy, kindness, and non-judgmental support.
- Recognize the impact of trauma and provide trauma-informed care.
- Celebrate resilience and the strength of Anishinabek families.