

 <b>Dilico</b> Anishinabek Family Care	<b>JOB DESCRIPTION</b>		
	<b>Position Title:</b> <b>Program:</b> <b>Service:</b> <b>Accountable to:</b>	<b>Traditional Healer</b> Health Services Family Health Team Family Health Team Manager	
<b>Issued By:</b>  <b>Date Issued:</b>	<b>CH</b>  10/05/18	<b>Date Revised:</b>  <b>Classification:</b>	<b>02/08/2022</b>  <b>Non-union</b>

## PURPOSE AND SUMMARY

The Traditional Healer is responsible for ensuring patients have access to and receive traditional healing services and traditional medicines and can coordinate them in a holistic way to promote personal well-being – spiritual, emotional, physical, and mental.

The Traditional Healer will provide traditional healing/doctoring, guidance and counselling, teachings, sacred circles, traditional ceremonies and assist clients/families/staff and the Anishinabek community serviced by Dilico in healing, balance, and wellness. A sound understanding of western medicine is considered an asset.

The position is permanent full-time and is not part of any bargaining unit and travel to the district will be required.

### 1. Service Responsibilities

The Traditional Healer may be called upon to provide the following:

- a. Provide traditional knowledge, cultural teachings, ceremonies, Anishinabek language interpretation, and traditional ways of knowing and viewing life, so that Anishinabek, families and communities can learn and practice healing ways in their daily lives;
- b. Provide education to patients and staff with guidance and direction regarding traditional knowledge;
- c. Ensure protocols and procedures of ceremonies, fasts, sweats, celebrations and feasts are followed;
- d. Assist in mentoring youth and community helpers that will provide opportunities to learn and experience sweats, fasts, ceremonies, traditional teachings, sacred circles, fire keeping, etc.;

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- e. Report to and advise the Family Health Team Manager of any problems or issues that may arise while performing service
- f. Support clients and communities through traditional practices and medicines
- g. Conduct naming ceremonies for personal and groups as under the direction of the Director of Health.
- h. Work with other cultural services/traditional healers within Dilico and in each of its communities
- i. Work with other members of Dilico Health Services, and other programs to ensure client continuity of care.

### **2. Job Description – Traditional Healer**

- a. Be familiar with the cultural policies in regards to Patient-Client (Healer-Client) Relationship, Healer-Client Past History, Healer-Client Closely Related and other policies that may be pertinent to providing service;
- b. Ensure that Dilico is represented to the community in a respectful, positive and professional manner at all times;
- c. Maintain positive, cooperative and respectful working relationships with management, staff, clients, communities and agency partners;
- d. Maintain client confidentiality at all times.

## **QUALIFICATIONS**

### **3. Education**

Minimum post-secondary education; preference in area of Indigenous Studies or related Human Services diploma with a minimum 3 year's experience in Cultural programming for children and their families. A combination of skills, education and life learning specific to traditional knowledge may be considered.

An individual who is of Anishinabe ancestry with understanding, practice and sharing of Anishinabe history, culture, traditions, ceremonies, and values is preferred.

### **4. Work Experience**

Preferred (3-5) three to five years' experience in Human Services involving developing and delivering of Cultural programming for children/youth and adults.

### **5. Skills/Abilities**

- a. Sound knowledge of the organization's mandate, service philosophy, policies and procedures, planning and budgeting processes

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- b. Ability to use authority in a respectful manner
- c. Ability to work within a multi-disciplinary team with limited supervision
- d. Ability to liaise with government, ministry officials and other social service agencies
- e. Sound knowledge of the Anishinabek culture and issues affecting Anishinabek children, families and communities in and around the district of Thunder Bay;
- f. Ability to understand and/or speak an Anishinabek language would be considered an asset Respectful of others and others beliefs;
- g. Knowledgeable on Anishinabek customs, teachings, traditions and values;
- h. Leads a healthy lifestyle and is a positive role model;
- i. Positive attitude and is a trustworthy person;
- j. Utilizes resources in teachings – pipe, drum, bundle, rattle, etc;
- k. Maintain good rapport with others, and does best not to offend anyone;
- l. Good communication skills;
- m. Maintain confidentiality;
- n. Punctual and dependable; and
- o. Sound understanding of western medicine provision
- p. Knowledge of the various Anishinabek ceremonies, medicines and healing practices utilized in the Robinson Superior Treaty Area

### 6. **Conditions of Employment**

- a. satisfactory Criminal Records Search, Vulnerable Sector Search;
- b. ability to work flexible hours as determined by the Manager or designate in relation to service delivery requirements;
- c. must possess a valid Ontario Driver's license and have access to a personal vehicle;

**NOTE:** This job description is not intended to be all-inclusive. The employee may perform other related duties as required to meet the ongoing needs of the organization.