



Anishinabek Family Care

Honouring Our Communities

Annual Report 2014/2015

"Honouring Our Children
Honouring Our Communities"

THIS image depicts Nanaboozho The Sleeping Giant
with 13 Little Birds that represent the community members
who are, infants, children, Adults & Elders. Geezis, the Sun
oversees all and is adorned with 13 feathers that
represent the 13 communities involved. Umigizoo connects
us with Mishomis the Creator. The Medicine Wheel has
four colours, which represents all humans. Each quadrant will
help us balance the spiritual, physical, emotional & mental
aspect of our beings.

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Minoewegabow
Ken Bellone ©
2015

Honouring Our Communities

Annual Report 2014/2015

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Honouring Our Communities

A community means different things to different people. Communities create a sense of belonging among individuals, children, youth, Elders and families that lead to happier and healthier lives. We often hear that it takes a community to raise a child, and at Dilico Anishinabek Family Services we believe it truly does. As a child you learn how to be a person through the values and beliefs of your family and the community.

A community and family is the place where we learn how to live, how to behave, how to treat people and how to respect everything around us. These teachings we pass on through the generations by sharing with each other. We do this by sharing togetherness and responsibilities, our time, advice and encouragement, support and love. All of this allows our children to know, understand and identify who they are.

The children we raise today are the leaders, as well as the parents of tomorrow. Our job is to raise them together so they can be all they were destined to be. As individuals we must realize that the well-being of children has a direct impact on the well-being of a community. Our children are little mirrors reflecting the true state of our community and in a sense a reflection of each and every one of us. If children are suffering, our community is suffering.

Parents need to feel supported by family, friends, the community and by service providers. By being connected to a community we are creating respect between children and adults. Dilico is proud to be a part of a larger community in the Robinson Superior Treaty area servicing 13 communities, along with the 92 First Nations we service in the City and District of Thunder Bay. The wish of togetherness and belonging for every one of our children will lead to create a community as a whole and will help establish unity, harmony and friendship.

Throughout

this Annual

Report you will

see pictures

from our many

communities

along with

shared stories.



Service Area

Dilico programs and services are available for Aboriginal and First Nation residents of any age in Dilico's jurisdiction and for children in care of Dilico and their caregivers.

First Nation communities in Dilico's jurisdiction are:

1. Animbiigoo Zaagi'igan Anishinabek
2. Bijiitiwaabik Zaaging Anishinabek
3. Bingwi Neyaashi Anishinabek (Sandpoint)
4. Fort William First Nation
5. Ginoogaming First Nation
6. Kiashke Zaaging Anishinaabek (Gull Bay)
7. Long Lake #58 First Nation
8. Michipicoten First Nation
9. Pawgwasheeng First Nation
10. Pic Mobert First Nation
11. Pic River First Nation
12. Red Rock Indian Band (Lake Helen)
13. Whitesand First Nation



Legend

-  Main Office
-  District Office
-  Thunder Bay
-  Armstrong
-  Longlac
-  Nipigon
-  Mobert



Anishinabek Family Care

Message From Senior Leadership

To heal a nation we must first heal the individuals, families & the communities.

and repatriation of children. We believe this will, in turn, strengthen the communities necessary for us to revitalize as a nation.

Dilico Anishinabek Family Care was honoured to deliver initiatives, such as the Community Wellness Development Team. This supports communities in the development of community based solutions to addressing prescription drug addiction issues. In addition, the Maamawe Kenjigewin Project which means “coming together, a gathering of services and creating a circle of care” was delivered to First Nations in developing acute response protocols for suicide. These programs have had immense success due to the commitment of the communities.

Health Services has a new Diabetes Program to address the prevalence of diabetes in our communities. Dedicated staff and management continue to deliver these much needed services and have developed a culturally competent manual.

Health and Addictions Services were successful in becoming accredited. Many thanks to our Board of Directors who participated and provided guidance through the Accreditation process, Health Services and Adult Treatment Centre were successfully accredited. There has been a substantial amount of work done to ensure all policies and procedures have been reviewed and comply with the national standards of excellence.

This year we have seen requests from other provinces to share the work we are doing. This shows the tremendous work Dilico and our communities have done and how through working together we can achieve so much in our journey to Mino Bimadiziwin, “a good life.”

At the core of the community is culture. Dilico has witnessed an increased interest from clients and revitalization of culture with our young people. As a result of prayer and guidance, Dilico now has a Grandfather Drum which will travel and assist those in community healing. We are honoured to have an expanded Cultural Program through the hiring of Paul Francis, Manager and Reena Legarde, Coordinator.

This past year has also seen increased challenges regarding jurisdiction and delivery of Child Welfare Services in the City

of Thunder Bay. Whilst we continue to face challenges, the Board and Senior Management have continued to maintain and adhere to the Memorandum of Understanding with Thunder Bay CAS and Part X of the CFSA. Part X speaks to Customary Care and the First Nation inherent authority to make decisions on Child Welfare matters.

Dilico has had many successes and are so proud of our Board, Staff and Management. We remain committed as an organization to service all First Nations in the city and district in a manner which instills hope and promise for generations to come.

Our theme for this year’s AGM “Honouring Our Communities” is to remind us of the original intent of Dilico Anishinabek Family Care reflected in the Kitchi-Gaa-Ming Anishinabek Ogemaag document. “Caring for our own” and “community based services” is where we must go as an organization and in partnership with the communities we serve. This past year we have worked more closely with the communities and recognized the need for more involvement. Moving forward our City and District offices will be working closely with the First Nations in building on community strengths as each develop their Customary Care approaches.

In closing we would like to quote Art Solmon, Anishinaabe Elder: “Grandfather, look at our brokenness. We know that in all creation only the human family has strayed from the sacred way. We know that we are the ones who are divided and we are the ones who must come back together in the sacred way. Grandfather, Sacred One, teach us love, compassion and honour that we may heal the Earth and each other.”

Respectfully Submitted,

Omer Belisle
President
Dilico Anishinabek Family Care

Darcia Borg
Executive Director
Dilico Anishinabek Family Care



We are pleased to jointly report for the fiscal period of 2014-2015. This past year has been filled with many achievements. Working with the communities and those we serve has been a great honour.

Dilico Anishinabek Family Care is in its 29th year of operations. Over the years, there have been many steps forward, but admittedly developing an organization which follows standards and legislation does not always align with the needs of the communities.

Financially Dilico Anishinabek Family Care has achieved a balanced budget as per government directive accountability agreement.

This year, we also participated in a Strategic Planning session, where the Board and Management of Dilico Anishinabek Family Care revisited our vision, mission and value statements. In September, the Board will be finalizing some of this work and our new statements will be released in the fall. The Board also participated in Governance Training in July, 2014 provided by Ted Scollie, Erickson & Partners where we learned the many legal aspects of overseeing a multi-service organization.

This past year, Dilico Anishinabek Family Care vigorously developed an Integrated Model of Service. This model brings all services together to ensure all families with children are provided prevention based services in Child Welfare, Mental Health and Health.

The Mikinaak Model in Child Welfare has guided us and, as a result, protocols with communities have been developed. These protocols not only define the relationship between Dilico and the communities, but it affirms our commitment to reunification of families

Board of Directors

Dilico Anishinabek Family Care's Board of Directors are responsible for setting the long-term vision for Dilico and providing guidance for operational efficiencies. All Directors are independent from management and represent the First Nations communities in Dilico's service area.

In addition to attending regular Board meetings, Directors serve on the Executive Committee.



Omer Belisle
President
Red Rock Indian Band



Pamela Bananish
Vice-President
Pic Mobert First Nation



Lynda Lynch
Secretary/Treasurer
Animbiigoo Zaagi'igan
Anishinaabek



Sheri Taylor
Director
Ginoogaming First Nation



Louise Esquega
Director
Bingwi Neyaashi
Anishinaabek (Sandpoint)



James Mishquart
Director
Biinjitiwaabik Zaaging
Anishinaabek (Rocky Bay)



Raymond Goodchild
Director
Pawgwasheeng First Nation
(Pays Plat)



Don Humphries
Director
Michipicoten First Nation



Marlow Wesley
Director
Long Lake 58 First Nation



Chief Wilfred King
Director
Kiashke Zaaging
Anishinaabek (Gull Bay)



Chief Peter Collins
Director
Fort William First Nation





Jermain Nodin
Director
Whitesand First Nation

Missing from photo: Bonnie Goodchild, Director, Ojibways of Pic River First Nation




Senior Management

 **Jason Dulude**
Director of Finance
and Corporate Services

 **Carmela Hardy**
Director of Child Welfare

 **Darcia Borg**
Executive Director

 **Natalie Paavola**
Director of Health

 **John Dixon**
Director of Mental
Health & Addictions

A young child in a traditional Anishinabek dress with a large feathered headdress in the background.

Who We Are

Dilico Anishinabek Family Care provides a range of responsive individual, family and community programs and services for the complete life journey of all Anishinabek people. Dilico cares for the welfare of children and families, physical health, the mental health and the health of the communities where Anishinabek people live by promoting wellness, preventing illness and trauma, and providing diagnosis, treatment and rehabilitation.

On September 21, 1994 the Robinson Superior Chiefs gathered to recognize that the child welfare system had been adversely affecting the quality of life within their Nation. The respective First Nations participated in a traditional ceremony on the Fort William First Nation to express their intent and recognition of jurisdiction of the citizens within their Nation in regards to child welfare matters regardless of residency.

Vision

Our vision is balance and well-being for Anishinabek children, families and communities.

Mission

Dilico embraces a holistic approach in the delivery of Health, Mental Health, Addictions and Child Welfare Services to complement the strengths, values and traditions of Anishinabek children, families and communities.

Core Values

- Client centered services based upon teamwork.
- Quality service delivery that is ethical, caring, compassionate, and sensitive.
- Partnerships that advance the well-being of the Anishinabek.
- Role models who demonstrate positive leadership.
- An environment that creates positive morale.
- Effective and accountable management.
- Long-range strategic planning.

Honouring our Staff

Years of Service Recognition

5 Years

Agnes Rissanen
April Thornton
Brian Davis
Carla Brunet
Elizabeth Maxwell
Jessica Fisher-Bouchard
Joann Lesperance
John Dixon
Jonathan Murphy
Meghan Labreche
Michael Kopot
Michelle Tinsley
Rhonda Braun
Roberto Mastelloto
Samantha Lafreniere
Sheila Cordileone
Stella Dekiel
Suzie Barkman

10 Years

Bibianne Charles
Cheryl Nakanagis
Crystal Bell
Dana Leeder
Pamela Cotnam
Renata Bouchard
Vanessa Mclaughlin

15 Years

Ann Chalykoff
Bobbi Fletcher-Decorte
Cynthia Otway
Doreen Sault
Fern Schiiler
George Rusnak
Jodi Pelletier
Mark Hardy
Jason Trottier
Patricia Mcleod
Susan Morriseau
Tina Therriault
Wanda Metansinine
Wilma Kleynendorst

20 Years

Anna Grizans
Gwen Goodman
Ladonna McGauley

25 Years

Denise Collins
Effie Zoccole
Louise Collins
Beatrice Twance Hynes





Child Welfare

Miikinak Model of Care

Mikinaak Service Model continues to compliment the strengths, traditions and wisdom of First Nations caring for their own children, families and communities. Over the last year, Dilico Anishinabek Family Care's Mikinaak Service model ensured First Nations exercised their inherent right to care, plan and advocate for their children and community members. The agency has made significant progress reassessing, reunifying and repatriating children with a collaborate approach with First Nations and the use of Dilico Anishinabek Family Care's integrated service model of child welfare, mental health and addictions and health services. As a result, there has been a 21% overall reduction of children in the foster care system and the rate of children coming into the foster care system has also declined. The agency has increased ongoing case conferencing and First Nation case consultations to provide individual and customized plans that are developed collectively with families, extended families, First Nations and support services to ensure safety, well-being and protection of all children that come to the attention of child welfare. The ultimate goal is to work together collaboratively and to ensure children remain with their families and in their communities. Mikiinak Service Model of customary care honours the underlining wisdom that the answers lay within the community and planning for all children and families respects this value.

It is through the First Nation mandate that the Chiefs of this area recognized the importance of providing services that are culturally appropriate and to recognize their inherent authority to care for their children and families that respects their cultural values and traditions. The Kitchi-Gaa-Ming Anishnabek Ogemaag is one of the foundational documents of Dilico Anishinabek Family Care and was signed by the Chiefs on September 21, 1994. The Chiefs recognized the need to develop community based, community paced and community focused service delivery system in which services are community controlled, community determined, and community specific and designed in such a way that facilitates harmony with the local cultural historical and social structure.

Dilico Anishinabek Family Care continues to be committed to ensuring the safety, health and wellbeing of all Aboriginal children and families in accordance to its mission statement and the legal mandates delegated to it by the First Nations.

Together we will continue to ensure the Mikinaak Service Model remains strong and the primary practice for all children today and also for future generations.



DEPARTMENT HIGHLIGHTS

2,109
Inquiries/reports received

1,527
Completed investigations
(6% increase)

Medication Review Committee

In 2013, a medication review committee was formed to assess and analyze children in foster care that were on medication. This was in response to Dilico's Senior Management Team recognizing the need to limit the use of medication for children in foster care. These concerns were similarly recognized provincially and nationally, that children in the foster care system as a whole were over represented on the use of medication.

An integrated approach was used to form a committee with representatives from Dilico's child welfare, mental health and health services. The committee analyzed all of the data available and provided several recommendations. These recommendations have been implemented, including the development of a master list and a medical reassessment of children in Foster Care. One of the major changes Dilico made, and exclusive to only in-city services, was a change to one pharmacy. At the end of 2014, Dilico in collaboration with Janzen's pharmacy transferred all long-term children who were on medications to this pharmacy. Dilico was able to streamline services and gain better control over children on medication when this transfer occurred. The medication review committee continues to meet.

Highlights

- The formal development and implementation of Dilico's Mikinaak Customary Care homes.
- Community engagement and trust continues to strengthen the relationship between Dilico and each First Nation. Dilico's child welfare system was internally reorganized to better meet the needs and respond to any community engagement requests. This reorganization identified teams of workers responsible for a specific district area. Each team consisted of an Assistant Director, a group of managers and frontline workers.
- First Nation consultation is not only a requirement for all Children Aid Societies in the province of Ontario; it is an integral requirement for planning, reunification and repatriation of all First Nation families and children. Dilico continues to advocate for accountability. This provision is met at a provincial level and continues to bring this to the attention of other societies in the province.
- Effective April 1, 2015, Dilico ended the long-standing membership with the Ontario Association of Children's Aid Societies. Dilico continues to be a member of the Association of Native Child and Family Services of Ontario, which continues to compliment the values and need for advocacy in Aboriginal child welfare provincially.
- Dilico developed a new training partnership with Anishinaabe Abinoojii Family Services. Collectively the provincial curriculum has been updated to compliment Aboriginal child welfare and meet the training needs of workers.
- A Regular License was achieved for both the Annual Ministry Residential Licensing Review and the Mission Road Group Home.



DEPARTMENT HIGHLIGHTS

780

Families receiving on-going protection services
(12.55% increase)

278

Customary care arrangements

264

Children in care with a legal status



Honouring our Communities:

Michipicoten First Nation

Progress as a Community

Michipicoten First Nation (MFN) is located along the northeast shore of Lake Superior at the mouth of the Michipicoten River. They also have land claim settlements in Chapleau and Missinabie. MFN currently has 1105 members and still practices their traditional ways that have been passed down through many generations of proud Ojibway peoples. Many of its members reside in the North Algoma towns of Wawa, Hawk Junction, Dubreuilville and White River, which are all rural communities in close proximity to MFN. The majority of its members reside in and around Sault Ste Marie.

In January 2015, MFN signed a Suicide and Tragic Event Acute Response and Prevention Protocol in partnership with Dilico Anishinabek Family Care, Lady Dunn Health Centre, Wawa Family Health Team, Wawa and Area Victim Services, Ontario Provincial Police and Canadian Mental Health Association. This collaborative and collateral memorandum agreement was the first of its kind for MFN.

MFN and Dilico Anishinabek Family Care are presently working closely on Protocol Development under the Mikinaak Service Model with respect to Customary Care. A draft was provided to Chief and Council for review and comment on May 28, 2015. There are currently 42 MFN children in customary care through the efforts of MFN support workers and Dilico.

Over the past several years, the relationship between Dilico and MFN has been enhanced by a stronger Dilico presence in the community of MFN and its surrounding lands. MFN Health and Wellness staff have been asked to increase their involvement on behalf of Dilico and our members which has resulted in an increased number of in office visits, as well as more people being helped and seen via community ceremonies, teachings and community based events.

In addition to our progress as a community in the area of health and social services, Chief and Council passed a BCR in February 2015, supporting the Anishinabek First Nation Education Agreement. Also, in partnership with the Algoma District School Board, early last year MFN established a Native Student Cultural Centre at Michipicoten High School in Wawa. Finally, Chief and Council recently passed a BCR opposing NWMO operating within our traditional territories, saying NO to nuclear waste.



Cultural Program

The Biimaadiziwen Wiidookaagewinini Cultural Program started as a Pilot Project in October 2014 to increase cultural services to families and how we function as an agency. Council Fires took place from October 2014 to January 8, 2015; meeting with 144 frontline and management staff. A lot of struggle and vision came out of the sacred circles and gave momentum to the direction to the Cultural Program.

Soon after the Council Fire process and report the Biimaadiziwen Program went to permanent with a Coordinator position. This speaks strongly to the commitment to culture from Dilico Anishinabek Family Care.

To serve as the heart of the Biimaadiziwen Wiidookaagewinini Cultural Program we have taken on the responsibility of caring for a Grandfather Drum to serve our communities. With the development of a traditional parenting program and a sweat lodge at the main office, we are at the forefront of cultural revitalization and healing for our families and communities.

Migwetch,

Paul Francis,
Biimaadiziwen Wiidookaagewinini
Cultural Program Manager

Beatrice Twance-Hynes,
Manager of Cultural Services

Cultural Committee Meetings

In January, "Meet Your Cultural Committee" bios and pictures were included in the Dilico Monthly Memo.

Elders-Traditional Resources List

As of March 2014, the program has 28 Elders/Cultural Teachers:

Thunder Bay/Fort William	14
Long Lake	3
Pic River/Mobert	5
Gull Bay/Whitesand	5
Other	1

Cultural Policies

Three (3) policies were reviewed and approved:

- Elder - Client Past History
- Elder - Client Closely Related
- Elder - Client Working Relationship

Traditional Healing

There were 11 monthly visits (total 22 days) to the Family Health Clinic by our Traditional Healer; 44 individuals received service.

Adult Residential Treatment Centre

In January, 16 Ojibwe phrases were introduced to the clients at the treatment centre. ARTC employees were trained in how to say the phrases to help reinforce the clients' learning.

In June, the sweat lodge was re-built.

In August, sacred medicine bundle teachings were introduced.

In December, hand-drum making and drum teachings were incorporated into the client schedule and the clients participated in an awakening/birthing ceremony before client graduation.

In February, Dilico staff were able to attend the Elder cultural teachings at the treatment centre.

Feasts and Smudging

Spring feasts were held the week of May 31. Dilico Cultural Helpers were awarded Certificates of Recognition at the spring feasts and were given a small gift of appreciation. Fall feasts were held the week of October 8. The tobacco-cedar ties were changed to a green cloth representing plants. The Dilico drum, bundle and pipe keepers were awarded certificates at the fall feasts.

Sacred Medicines

White sage and sweet grass plants were planted at the treatment centre in June. Sage was picked in late August and early September with the Youth at ABTRS.

In August, cedar oil making and liquid smudge making and teachings were shared at Anemki.

Giiwewin (Going Home Ceremony)

The ceremony has evolved to having different elders conduct the ceremony; teaching the parents how to make sacred medicine bundles, and wrapping their children in blankets as a symbol of warmth and protection, and songs are sung with the grandfather drum and the hand-drums. Sacred medicine teddy bears are also given to each child.

Medicine Camp

In July, the Cultural Manager, attended a Medicine Camp focusing on arthritis/circulation medicines in Michipicoten. Arthritis Rub, Healing Ointment and Muscle Rub medicines were made.

Sacred Medicine Teddy Bear

At the medicine camp, the Cultural Manager was shown a teddy bear which had the 4 sacred medicines inside it, near its heart. In November, the LU Thunder Wolves donated bags of stuffed animals to Dilico.

In February, the first Sacred Medicine Teddy Bear was given to a little boy in Nipigon. A total of 4 teddy bears were given out as of the end of March/15.

Teachings For Staff by the Cultural Manager

April - January: Understanding Culture

September: Makoose Kawin (Girl's Rite of Passage) teachings from the Turtle Lodge;

November & January: Sacred Medicines – Medicine Wheel Teachings

Regalia Making Proposal

In January, received word that the regalia-making proposal submitted to the Ontario Arts Council was approved.

Drums & Drumming

In April, the ABTRS hand-drum was re-done. Besides drumming & singing at meetings (Board and AGM -Pays Plat), workshops, signing ceremonies, Crown Ward Audit, sacred circles, grieving circles, and client graduations, the Cultural Manager also shared drum teachings & songs at – Sherbrook School; Armstrong School; Moberg School; Algonquin School, and also for National Aboriginal Day (NAD).

Drumming circles are held at the ARTC & Anemki.

In February, the *Dilico Drummer Chicks* made their debut at the Dilico All Staff Gathering at the Valhalla Inn.

In January, a new skirt and stand were made for the Binesii Grandfather Drum at treatment centre. The Pic River Traditional Drum visited Anemki for a month in January.

In January, the youth at the group home were taught how to make a hand-drum with drum teachings and the birthing ceremony.



The Drum

Recognizing and honouring culture remains a priority at Dilico Anishinabek Family Care. With the development of the Cultural Program, the idea of a Grandfather Drum began in early January 2015.

They say when an unborn child is developing, the first thing they hear is the heartbeat of its mother —so when babies and children go to powwows and hear the music, it is just natural for them. The drumbeat symbolizes the heartbeat of mother earth.

The Grandfather Drum has been a process in the making. Starting last January, Ron Kanutski gifted a drum frame and stand and the drum was put together by Andrew Nahwegahbow, Todd Genno, Paul Francis and Gerry Baxter. The drum was then feasted at the end of the month. A week later, the hide on the drum tore.

In the spring, staff members Georgina Redsky, Garry Gustafson,

Jason Dulude, John Dixon and Paul Francis participated in a Sweat Lodge conducted by Gerry Baxter to make offerings for the Grandfather Drum. A new moose hide was put on the drum by Rob Spade and Paul Francis, along with a new stand made by Rob Spade, the stands are shaped like a muskrat, to represent our people needing to stand up and fight for themselves for a better life. The Drum skirt and tobacco bag was made by Lisa Gustafson. Thirteen Ojibwe florals are incorporated on the bag, symbolizing the Dilico communities. The tobacco bag has a bear beaded on it using the colour purple to represent healing for our families; the drum sticks were made by Steve Achneepineskum.

The Grandfather Drum was a gift to the Ojibwe people to bring peace and healing. If we take care and respect the Drum it will assist us with the Dilico Anishinabek Family Care Vision and Mission.





Honouring our Communities:

Red Rock Indian Band (Lake Helen)

A Community Success Story

The Red Rock Indian Band is in the final stages of completing their new Administration Building. The final name has yet to be established. As of right now, we call it the “Professional Business Complex”. The current building that is being occupied has been around since the 1950’s. The first use of the building was for educational/school purposes, and later became the Administration Building. In the 1980’s, the community and Chief and Council started talking about a new building for Band business. As Chief and Council positions have changed over the years, so did the plans for the new building.

The project has been broken down into two phases. Phase one consisted of the foundation work and was completed November 10th 2014. Phase two, which was the construction of the building to finishing, began on December 8th 2014 and is currently on going.

Delegates of the Red Rock Indian Band worked strongly alongside consulting and architect firms from Thunder Bay. WSP and Architect/49 developed drawings and plans accordingly to Chief and Council needs. They developed a two-storey building, approximately 12,000 square feet. The building has a total of 35 offices, 19 on the second floor and 16 on the main floor. Some offices will be used for leasable space for local businesses and/or corporations. The building also includes a staff kitchen, elevator and boardroom. The total cost of the building is approximately \$3 million dollars. The project was solely funded through ourselves, the Red Rock Indian Band. No outside, secondary or third party funds were allocated throughout the entirety of the project. Not only did the Red Rock Indian Band fund the project, we utilized local construction companies as well as local labour throughout the phases.



Mental Health & Addictions

Adult Mental Health and Addiction Services

- The Community Wellness Development Team project has continued its work with the First Nations this year under an expanded catchment area including communities in the Manitoulin area. The team continues to facilitate training and capacity building within the communities. The team has an ongoing partnership with the Adult Residential Treatment Centre to support aftercare training and specialized treatment cycles to support community driven initiatives. The team successfully engaged with many First Nations across the province in the development of proposals to address Prescription Drug Abuse (PDA) issues in the communities.
- At the conclusion of the 2015 fiscal year, the Community Wellness Development Project was extended for an additional year, with the catchment area being expanded to include additional communities in the Timmins area as there was a reduction of a host agency in that region.
- Hosted a three-day training session for the Ontario Region Community Wellness Development Teams and regional National Native Alcohol and Drug Abuse Program (NNADAP) workers.
- Successfully had six of our staff complete the requirements to become certified Addiction Counsellors.
- Our Adult Case Management Services continue to work in a partnership with the Nipigon Hospital to support Out-Patient Suboxone programming.
- Director of Mental Health and Addictions Services presented on treatment models and practices at the All Atlantic Chiefs Conference and to the regional National Native Alcohol and Drug Abuse Program (NNADAP) Conference.
- Collaborated with the University of Saskatchewan and the National Native Addictions Partnership Foundation (NNAPF) to develop and pilot a Native Wellness Instrument.
- The Adult Residential Treatment Centre Manager supported the Blind River Treatment Centre with training to assist in its program modernization efforts.

DEPARTMENT HIGHLIGHTS

This year Children's Mental Health Services underwent a realignment to be compliant with the Ministry of Children and Youth Services (MCYS) core services strategy, which changed the way we capture data and the way we categorize our services. The data system we are mandated to use was not prepared to integrate these changes.

995

active clients during the fiscal year (Adult Mental Health and Addictions)

420

new referrals received for the Adult Residential Treatment Centre

57

individuals received Tele-Mental Health Service

12

individuals were provided Specialized Suboxone cycles

Children's Mental Health Programs

- The Children's Mental Health programs completed preparations to be accredited by Children's Mental Health Ontario in the 2015/2016 fiscal year.
- We jointly submitted a proposal to expand our Day Treatment classrooms in collaboration with the Thunder Bay Catholic District School Board.
- Assessment Brief Treatment Residential Services (ABTRS) was successful in completing its licensing review with the awarding of a full license.
- Successfully hosted and coordinated a two-day training session for the Community-based Mental Health and Addictions Workers.
- Boys and Girls Cultural Camps were provided during the summer.
- Provided training in Trauma Informed Practices for all Mental Health and Addictions Services staff.
- We have engaged with Dr. Christopher Mushquash to complete research into child wellbeing and to support the development of an Aboriginal Parenting Program.
- The Assistant Mental Health and Addictions Services Director presented at both the mainstream and Aboriginal Suicide Forums this year.

1864

active clients during the fiscal year (Children's Mental Health Services)

82

individuals received Aftercare Services

188

individuals received group supports through District Mental Health Services





Honouring our Communities:

Fort William First Nation

What Defines A Community?

Located on the western shores of Lake Superior and signatory to the Robinson Superior Treaty of 1850, Fort William First Nation is a progressive Nation that is also so rich in culture, tradition and history. Its foundation is its people; from the youth who are trying to navigate and find their place in life, to the elders who offer their wisdom and unconditional support.

Over the course of the past couple months, Fort William First Nation has a lot to be proud of. A lot of hard work has gone into the many events that the community had the pleasure of hosting: the Pan Am Games, National Aboriginal Day, FWFN's Pow Wow and our annual Health Fair. All of these events brought the community together to celebrate as one united family.



"To me a community is defined more than by its geography; it's true value is the people who call it home. My vision is simple: build up our youth, honour our Elders and seek out economic opportunities that will help sustain all of us for many years to come. Our potential for growth and opportunity is limitless but we all must work together to be successful."

- Chief Peter Collins

Health Services

With over 26,312 client visits/patient encounters this past year, Health Services continues to move forward in providing quality care to clients and communities by offering a wide range of services. A new Diabetes and Chronic Disease Management program has been added to address the high prevalence of diabetes in our communities. A Quality Assurance Program has been developed as well, to ensure excellence in integrating services is achieved.

Home & Community Care Program

New Initiatives

A proposal was submitted to fund a full-time Discharge Coordinator/Care Manager position to work in the Thunder Bay Regional Health Sciences Centre with CCAC Utilization Coordinators.

Wound care training has been initiated for Care Managers.

Ongoing Initiatives

As a result of advanced foot care training, there has been an increase in foot care provided to clients and foot care clinics.

Personal Support Service Program

New Initiatives

The Personal Support Service Program will be re-amalgamating with the Home and Community Program and a PSW Supervisor position has been created.

Ongoing Initiatives

Community and Personal Support workers provide a range of services needed such as; assisted living, personal care, foot care and rehabilitating exercises.

The Adult Life Enrichment Programs continue to be a successful initiative done in partnership with our First Nations.

DEPARTMENT HIGHLIGHTS

Home & Community Care Program:

367
Total clients served

8469
Total client visits/home visits

Personal Support Service Program:

172
Total Clients

8352
Total Client Visits/Encounters

11,425
Total Service Hours

Community Health Services

New Initiatives

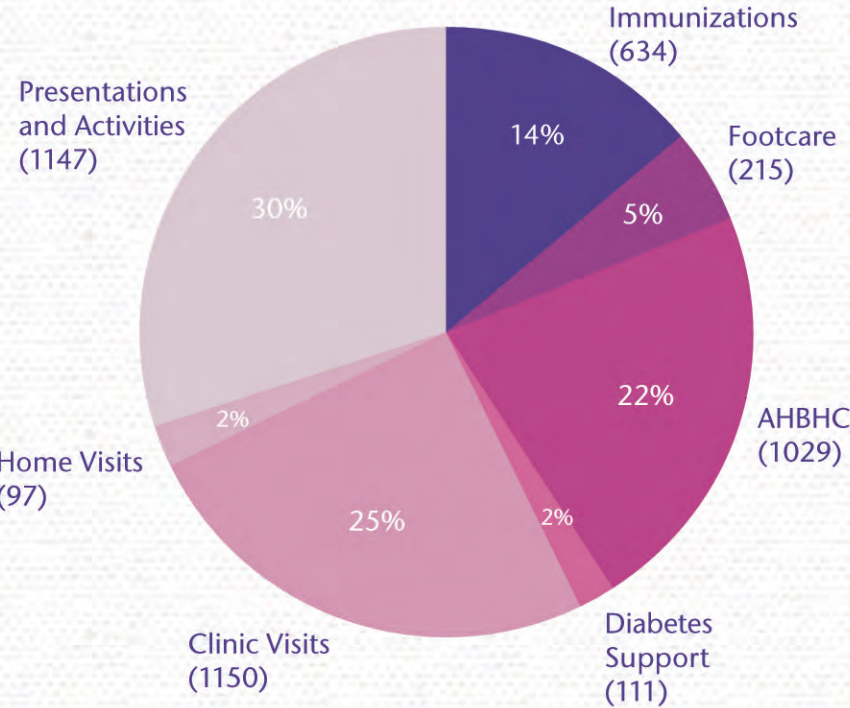
An Aboriginal Healthy Babies, Healthy Children Nurse was hired to provide extra support services to our high risk clients that may or may not be involved in Child Welfare.

An Integrated Child Welfare Nurse position was created to work closely with the new Integrated Service Model and ensure all clients under the age of 12 months are provided adequate health care and health education.

Ongoing Initiatives

Personal Protective Equipment training was offered to all of our staff.

Community Health Services



DEPARTMENT HIGHLIGHTS

820

Total clients

4683

Total Client Visits/
Encounters

Family Health Team

New Initiatives

A New Family Health Team Manager was hired.

Have recently hired a new Nurse Practitioner and Registered Practical Nurse, actively recruiting for a Chiroprapist

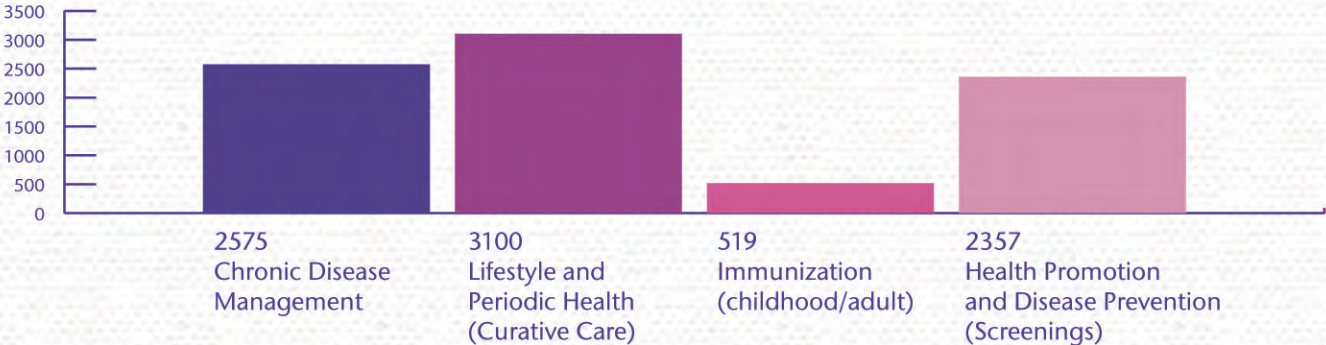
The Social Worker has been successful in offering appointment availability at our Heath Park site and partnering with Health Links and CCAC to provide services to patients of the Enhanced Care Team Clinic at TBRHSC.

Ongoing Initiatives

Due to the bridge closure which results in an increased transportation time to the clinic. The Dilico FHT will be providing primary care services in-city at our new Archibald location starting in the fall.



Most Utilized Clinic Programs of the Year



DEPARTMENT HIGHLIGHTS

3156
Total Clients/Patients

8551
Total Patient Visits

Diabetes / Chronic Disease Management

New Initiatives

This is a new program to address the prevalence of Diabetes in our communities. There has been new funding received from the LIHN to address diabetes which will enable this program to hire two contract diabetes educators.

Community assessments were completed to determine the status of Diabetes in the community. An action plan has been created to address the findings of these assessments.

One time funding was received to enhance foot care program and supplies. A variety of new teaching tools are now available to assist diabetes educators with group and one on one session.

The Point of Care Testing (POCT) Initiative is taking place in three communities, Red Rock First Nation, Pays Plat First Nation, and Biinjitiwaabek Zaaging Anishinaabek. The main goal of the POCT initiative is to positively contribute towards patient self-management through teachable moments at the point of care interaction. The POCT pilot program has been extended to April 2016 for all three communities.

Ongoing Initiatives

Attended health fairs and provided blood glucose, blood pressure checks, and foot assessments.

DEPARTMENT HIGHLIGHTS

170

Total Client Encounters

140

Total POCT Clients served

Quality Assurance

New Initiatives

Quality Assurance is a new program launched this year to provide consistent quality improvement to our health services.

Department wide Electronic Medical Records (EMR) software was introduced to provide continuity of care and improve efficiencies within client collaboration.

Health services were successful in becoming accredited.

The Integrated Quality Assurance Committee was initiated and has worked to review many existing policies and procedures.

Ongoing Initiatives

The Quality Assurance Program will develop a coordinated approach to reporting.

The Manager of Quality Assurance will act as a resource person for First Nations looking to access the Ontario TeleMedicine Network.

DEPARTMENT HIGHLIGHTS

40

Health Staff trained on the EMR

8

Health Staff trained as EMR Super-Users

A YEAR IN REVIEW 2014 - 2015

All-staff BBQ



October 2014 Step Up



In October, community members, local children, businesses, parents, schools, leadership and local organizations all stepped up for Child Abuse Prevention Month in Thunder Bay and District. The 2014 StepUp campaign was a huge success with several initiatives and activities taking place throughout the communities. Over 20 businesses and organizations participated in Go Purple for Prevention Day, providing photos of their staff dressed in purple and spearheading in-house initiatives to support Child Abuse Prevention Month. Most notably, The City of Thunder Bay's Engineering and Development Divisions donated over \$250 for the Dilico Children's Foundation and the Children's Aid Society of Thunder Bay.



StepUP and Go Purple for Prevention.

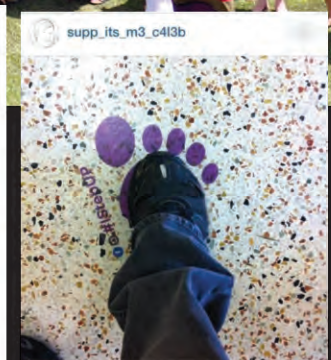
October 22nd, 2014

Wear purple to support Child Abuse Prevention Month in Thunder Bay and the District.

Businesses, organizations and groups can sign up today.

stepup@firedogpgr.com

[f /StepUpThunderBay](https://www.facebook.com/StepUpThunderBay)



StepUP also engaged the public on social media through relevant content and the #IStepUP contest. The contest featured floor decals of purple footprints that included the hashtag #IStepUP placed throughout 12 participating businesses including the Thunder Bay Airport, Home Depot, and all Thunder Bay Public Libraries. The community was encouraged to make a personal pledge to StepUP by taking a picture of their foot on the graphic and posting it to social media.

StepUP partnered with Bell, who committed to donating \$1 for every new Facebook page "like" during the month of October, as well as an iPad Mini as the #IStepUP contest prize. In only 30 days StepUP's social media efforts successfully reached 22,219 people in 58 countries, and the page received 346 new likes. Bell made a donation of \$400 to the Dilico Children's Foundation and Children's Aid Society.



Second from the right; Caleb Bannon, St.Anns, Grade 6, iPad Mini Winner



Traditional Healer, Gilbert Legarde and his wife Dorothy Legarde

November - December 2014

Dilico Christmas Wish Campaign

Dilico Anishinabek Family Care made the holidays brighter for children and teens in need. In 2014, Dilico launched the annual Christmas Wish Campaign on International Children's Day. Representatives from the agency along with a group of young Christmas carolers, festively walked through Intercity Shopping Centre spreading holiday joy and details about the campaign

Those who participated in the Dilico Christmas Wish Campaign were provided with a Christmas wish gift bag that they packed with essential items, toys, books, clothing and learning tools for children between the ages of 0 and 17. Each bag came with a special child profile that provided details about the boy or girl who will receive the gift bag, such as their age and what they are interested in.

In total, community members filled 605 Christmas Wish bags in 2014 that were distributed to many happy children for the holidays.



A YEAR IN REVIEW 2014 - 2015

February 2015

All Staff Get Together

Valhalla Inn- Thunder Bay

This event brought all of Dilico Staff together for the day. Staff heard from Senior Management and the Executive Committee of the Board regarding future initiatives within the agency. Don Burnstick conducted a workshop "Enter the Circle: Team Building".

Years of Service Awards were also presented to staff that have been a part of Dilico for many years.

March 9-11, 2015

Empowering and Promoting Healthy First Nation Communities Conference

Thunder Bay, Ontario

With 114 attendees, the 2-day conference focused on topics that included culture-centered approaches to addictions treatment, culturally-safe framework for engaging youth in a CMH treatment program, Indigenous culture as an intervention in healing from addictions, cultural competency in addictions treatment, developing an aftercare program for First Nation communities, residential school: their impact then and now, a culturally-safe approach to accessing specialized child and adolescent mental health services, and mental wellness continuum framework. Keynote speakers were Stan Wesley, Dr. Christopher Mushquash, and Rupert Ross. Thank you to everyone who participated in making this conference a success!

February 2015

Dilico Children's Foundation- New Name

The Dilico Children's Foundation is pleased to announce its new name. The Foundation will now be called Mazinaajim Children's Foundation. Mazinaajim is an Ojibway word meaning to design or create any kind of story. The role of the Foundation is to encourage children to create and pursue their own kind of life story.

Board Members include:

- Scott Gillis, Chair
- Wendy Landry, Vice-Chair
- Natalie Paavola
- Franco Crupi
- Omer Belisle
- Todd Genno



Financial Summary

Finance Department

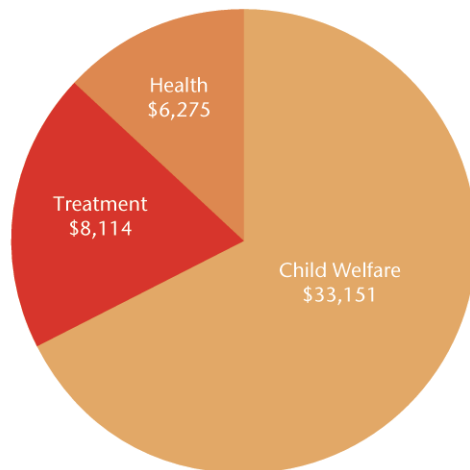
Finance is dedicated to providing leadership, technical support, information and advice in the development and administration of financial and information services including the preparation and management of capital and operating budgets as well as long range plans to ensure the financial stability of Dilico Anishinabek Family Care.

Fully audited financial statements are available from Dilico Anishinabek Family Care.

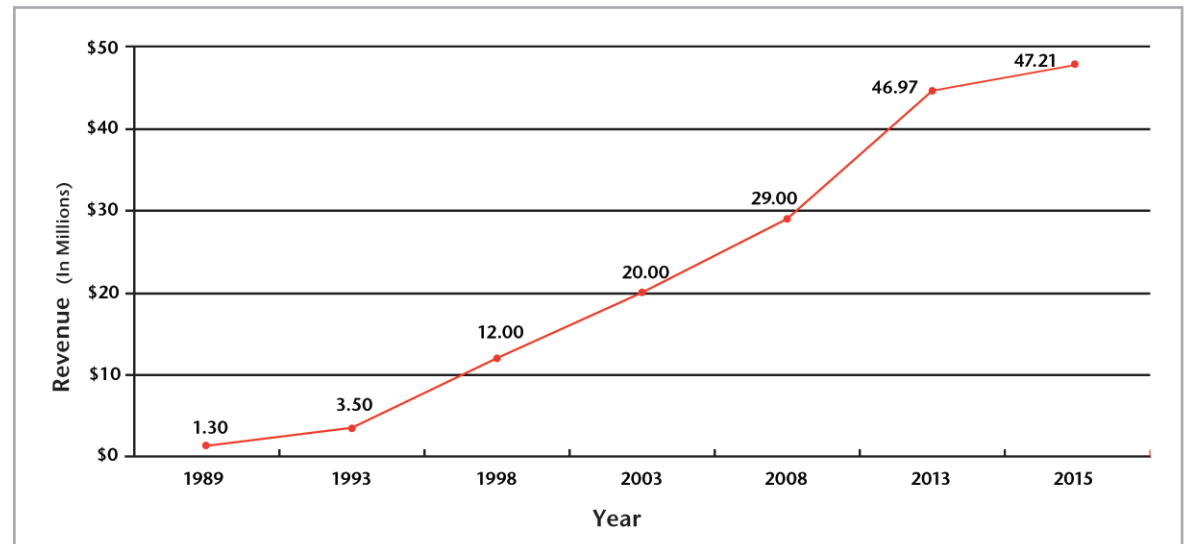
Condensed Financial Information

Year ended March 31	2015 (\$)	2014 (\$)
OPERATIONS		
REVENUES		
Government of Ontario	\$39,234	\$38,624
Government of Canada	\$4,968	\$4,476
Other	\$3,009	\$3,154
TOTAL	\$47,211	\$46,254
EXPENDITURE		
Child Welfare	\$33,151	\$33,278
Treatment	\$8,114	\$7,657
Health	\$6,275	\$5,554
TOTAL	\$47,540	\$46,489
ACCUMULATED DEFICIT FROM OPERATIONS	(329)	(235)

Expenditure By Service 2015 (In thousands of dollars)



Growth in Funding: 1989 - 2015





Anishinabek Family Care

Main Office

200 Anemki Place

Fort William First Nation, ON P7J 1L6

Phone: 807.623.8511

Toll-Free: 1.855.623.8511

www.dilico.com