

	JOB DESCRIPTION	
	Position Title: Program: Service: Accountable to:	PREVENTION/AFTERCARE WORKER (MOBILE) Mental Health and Addictions Adult Residential Treatment Centre Assistant Director of Adult Mental Health & Addictions Services
Issued By: Date Issued:		Date Revised: June 18, 2018 Classification:

PURPOSE AND SUMMARY

Under the direction of the Assistant Director of Adult MH&A Services, the Prevention/Aftercare Worker (Mobile) will facilitate educational and recreational group sessions, in addition to referral, liaison and capacity building services with community support resources, for clients who have previously completed treatment either at Dilico’s Adult Residential Treatment Centre or elsewhere. Aftercare services will be provided consistent with the philosophy, approach, goals and learning environment established by Dilico Anishinabek Family Care.

DUTIES AND RESPONSIBILITIES

1. **Service Responsibilities**

Under the direction of the Assistant Director of Adult MH&A Services, the Prevention/Aftercare Worker (Mobile) is responsible for:

- a. coordinating and providing aftercare activities and services to individuals who complete treatment at Dilico’s Adult Residential Treatment Centre or elsewhere;
- b. provide systems advocacy for people experiencing addictions issues;
- c. providing information sessions and support to community-based referents;
- d. providing education and information sessions to community members and support for community-based addictions programs;
- e. networking with Family Support Workers and Health Directors from the communities for Aftercare Programming needs;
- f. regular travelling to the District will be a requirement;
- g. processing aftercare plans, networking with community services and working as an outreach/liaison person to communities;
- h. entering information into the electronic database and providing reports to the Assistant Director of Adult MH&A Services
- i. participating effectively in the case review process with the treatment services team and allied health and social professionals;
- j. accept all aftercare referrals in cooperation with the Dilico Adult Treatment Service Case Management System;

Job Description – AFTERCARE WORKER (MOBILE)

- k. ensuring that culture and traditions are integrated into the program activities.

2. **Organizational Responsibilities**

As a representative of Dilico, the Employee is responsible for:

- a. reflecting and interpreting the Agency Vision, Mission and Core Values in his/her own work with enthusiasm and commitment;
- b. acting in accordance with relevant legislation and Agency Policies, Standards and Procedures;
- c. proposing changes within Dilico that would improve the quality of service to Anishinabek children, families and communities;
- d. developing and maintaining respectful, cooperative working relationships to contribute to the integrated, seamless delivery of services to Anishinabek children, families and communities;
- e. understanding his/her role and responsibility in maintaining a safe workplace and reducing workplace injuries;
- f. applying Anishinabek culture, values, traditions and teachings into programming, where possible;
- g. ensuring accuracy, confidentiality and safekeeping of agency records;
- h. participating constructively in the supervision process with the immediate Manager.

QUALIFICATIONS

1. **Education**

A minimum of an HBSW is required along with experience in the addictions and mental health field.

2. **Work Experience**

- a. experience in the field of alcoholism and drug addiction as it relates to the Anishinabek;
- b. the provision of individual and group-based aftercare treatment services;
- c. experience working with Anishinabek people;
- d. experience facilitating treatment groups;
- e. candidates without the specific education qualifications and where the position does not require certified qualification to practice, but who possess an appropriate combination of experience and other academic qualifications will also be considered.

3. **Skills/Abilities**

- a. sound knowledge of the Anishinabek culture and the principle issues affecting the mental health of Anishinabek children, families and communities in the City and the District of Thunder Bay;
- b. sound knowledge of the positive traditional influences that could promote mental health and wellness of Anishinabek children and families in the District of Thunder Bay. The ability to promote and apply Anishinabek

Job Description – AFTERCARE WORKER (MOBILE)

- Culture, values, traditions and teachings in the work of the Dilico Adult Treatment Service team, where appropriate;
- c. developing and maintaining respectful, cooperative working relationships with Anishinabek children, families, communities and service workers to promote an integrated, seamless delivery of service;
 - d. ability to understand or speak an Anishinabek language would be considered an asset;
 - e. good written and oral communication skills;
 - f. good planning, organization, problem solving, decision-making and liaison skills;
 - g. ability to take direction, as well as to work independently;
 - h. ability to work as a member of a team;
 - i. ability to conduct client interviews, aftercare assessments, process referrals to external services, group facilitation and relevant education;
 - j. sound knowledge of the treatment and recovery process;
 - k. ability to work within the policies, standards, procedures and the vision, mission and core values of Dilico Anishinabek Family Care.

CONDITIONS OF EMPLOYMENT

- a. satisfactory Criminal Records Search;
- b. must possess a valid Standard First Aid/CPR Certificate or be willing to obtain one;
- c. ability to work flexible hours as determined by the Assistant Director of Adult Mental Health & Addictions Services or designate in relation to service requirements;
- d. must possess a valid Driver's License and have access to a reliable personal vehicle;
- e. Must complete a medical and receive the required immunizations as recommended by the local medical officer of health.

NOTE: This job description is not intended to be all-inclusive. The employee may perform other related duties as required to meet the ongoing needs of the organization.