PURPOSE AND SUMMARY

Under the direction of the Assessment and Brief Treatment Residential Services Manager the Child and Youth Worker will ensure the current developmental needs of children in his/her care are met by actively participating in either the development of an assessment and/or with treatment. The Child and Youth Worker is responsible to provide the case work for children and youth that is consistent with the philosophy, approach, goals and learning environment established by Dilico Anishinabek Family Care which will ensure the social, emotional and physical well being of children and youth.

DUTIES AND RESPONSIBILITIES

1. **Service Responsibilities**

   Under the direction of the Assessment and Brief Treatment Residential Services Manager and in consultation with the Clinical Team, the Child youth Worker is responsible for:

   a. ensuring the current developmental needs of children in his/her care are met by actively participating in either the development of an assessment and/or with treatment;

   b. providing the case work for children and youth that is consistent with the philosophy, approach, goals and learning environment established by Dilico Anishinabek Family Care;

   d. providing daily progress reports in keeping with the standards and procedures of Dilico Anishinabek Family Care;

   e. participating in assessments on clients/families entering services;
f. carrying out the treatment plan of the child or youth as directed by the Assessment and Brief Treatment Residential Services Manager and in consultation with the Clinical Team

g. ensuring the safety, well-being and basic needs of the children and youth by monitoring them and providing care according to the specifications of the agency policies and procedures, ABTRS service delivery manual, licensing requirements, or as directed by the Assessment and Brief Treatment Residential Services Manager

i. facilitating groups, where clients can begin to address ongoing mental health issues;

k. participating in case reviews for each assigned client, where individual treatment plans can be reviewed and revised if needed;

l. providing transportation for the children and youth of the agency as may be required and assigned by the Assessment and Brief Treatment Residential Services Manager

m. assisting in ongoing upkeep, maintenance and general appearance of physical facilities/grounds;

n. plan, participate and coordinate therapeutic recreational and social programming for the children and youth in the residence; including cultural teachings and programming and all aspects of outdoor treatment. Emphasis will be placed on cultural traditions, values and land based activities;

o. participating in the Ministry of Children and Youth Licensing process;

p. participating on Team meetings and training as required maintaining Therapeutic Crisis Intervention Training competency as per policies and procedures, this includes being familiar with and able to implement a variety of treatment strategies and behaviour management/support techniques, providing crisis management and effective decision making skills;

q. assisting in the on-going orientation and guidance of casual staff, student placements, academic teacher and other relevant partners i.e., resource persons;

r. being knowledgeable of, effectively dealing with and administering all medications and medical issues required pertaining to the youth in residence and accessing medical resources as required
2. **Organizational Responsibilities**

As a representative of Dilico, the Employee is responsible for:

a. reflecting and interpreting the Agency Vision, Mission and Core Values in his/her own work with enthusiasm and commitment;

b. acting in accordance with relevant legislation and Agency Policies, Standards and Procedures;

c. proposing changes within Dilico that would improve the quality of service to Anishinabek children, families and communities;

d. developing and maintaining respectful, cooperative working relationships to contribute to the integrated, seamless delivery of services to Anishinabek children, families and communities;

e. understanding his/her role and responsibility in maintaining a safe workplace and reducing workplace injuries;

f. applying Anishinabek culture, values, traditions and teachings into programming where possible;

g. ensuring accuracy, confidentiality and safekeeping of agency records;

h. participating constructively in the supervision process with the immediate Manager.

**QUALIFICATIONS**

1. **Education**

   A two-year Human Services Diploma is required. A three-year Child and Youth Worker Diploma is preferred.

2. **Work Experience**

   a. one year related experience working with Anishinabek children with special needs.
   
   b. experience in a residential setting is preferred.
   
   c. related work with children and youth in the development and implementation of social and behaviour programs.
3. **Skills/Abilities**

a. sound knowledge of the Anishinabek culture and the principle issues affecting the mental health of Anishinabek children, families and communities in the City and the District of Thunder Bay;

b. sound knowledge of the positive traditional influences that could promote mental health and wellness of Anishinabek children and families in the District of Thunder Bay. The ability to promote and apply Anishinabek Culture, values, traditions and teachings in the work of the Child and Family Team where appropriate;

c. developing and maintaining respectful, cooperative working relationships with Anishinabek children, families, communities and service workers to promote an integrated, seamless delivery of service;

d. ability to understand or speak an Anishinabek language would be considered an asset;

e. ability to establish therapeutic relationships with children and youth;

f. knowledge and understanding of the Child and Family Services Act, the Mental Health Act and other relevant legislation;

g. effective written and oral communication skills;

h. problem-solving and crisis management skills;

i. ability to follow direction and work as a member of a multi-disciplinary team;

j. ability to maintain confidentiality;

k. ability to work within the policies, standards, procedures and the vision, mission and core values of Dilico Anishinabek Family Care;

**CONDITIONS OF EMPLOYMENT**

a. satisfactory CAS Penlieu Search;

b. satisfactory Criminal Records Search;

c. must possess a valid Standard First Aid/CPR Certificate or be willing to obtain one;

d. ability to work flexible hours as determined by the Assessment and Brief Treatment Residential Services Manager or designate in relation to service requirements;

e. must posses a Class “G” Driver’s Licence and have access to a personal vehicle;

f. must complete a medical and receive the required immunizations as recommended by the local medical officer of health;
g. must participate in and qualify for certification in Therapeutic Crisis Intervention Training provided by the agency. Must be able to perform/implement physical restraint/s as per Therapeutic Crisis Intervention Training and in accordance with the agency Policies and Procedures.

h. must complete and maintain certification in the Child and Adolescent Functional Assessment Scale (CAFAS) and other relevant Ministry of Children and Youth Services initiatives.

**NOTE:** This job description is not intended to be all-inclusive. The employee may perform other related duties as required to meet the ongoing needs of the organization.